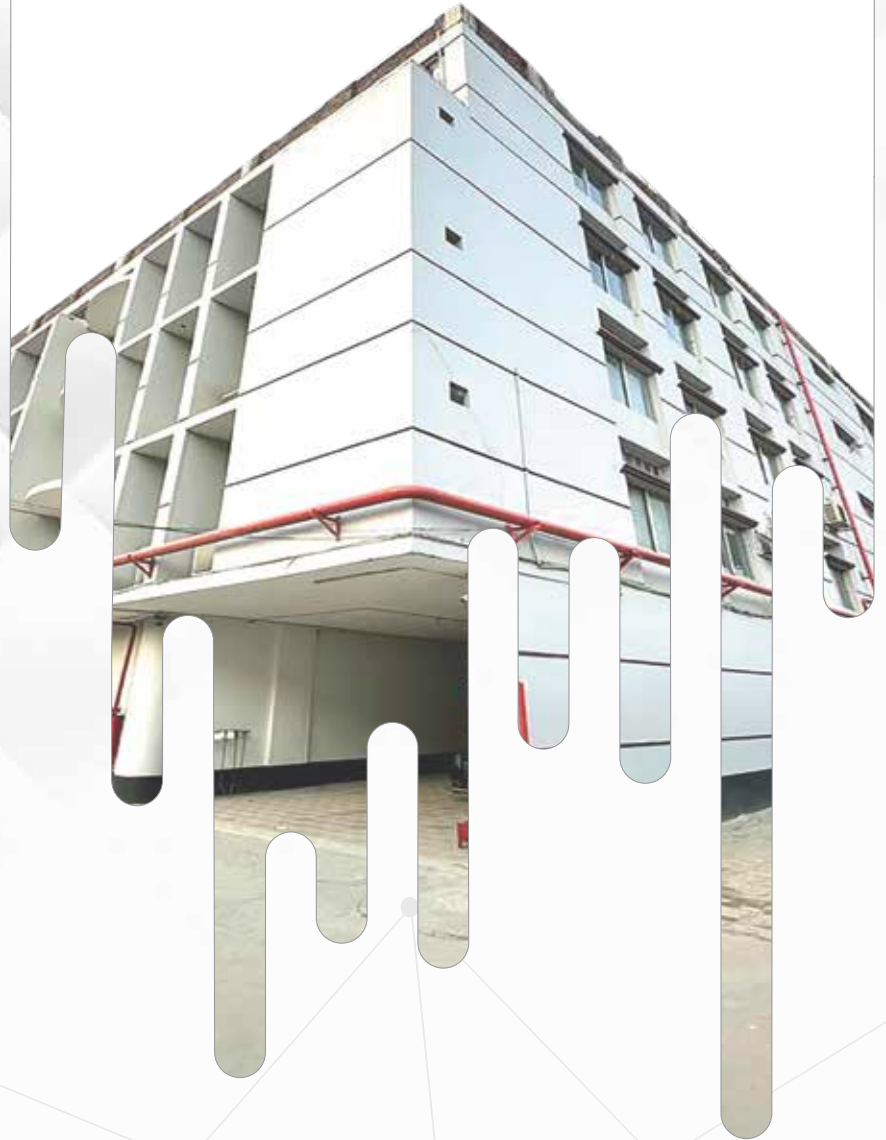




DAY GROUP

Company Profile



DAY GROUP

Company Profile

In the year 1995 Day Group started its journey with a vision to be a leading garments manufacturer in Bangladesh. Day Apparels Ltd. was the 1st concern of Day Group with the total workforces of 300 and 150 machines and now it is a group of several sister concern consisting 3000 workforces. Starting with a single drop, now Day Group is one of the fastest growing business groups in Bangladesh and going forward with the commitment of quality products to its client in time and providing work place with the excellent working atmosphere and workforce. Day Group has grown leaps and bounds ever since being in the lineage of fashion apparels and garments. It is an organization that offers acceptable standards for quality products with an affordable price with a focus towards professionalism. The organization has earned the distinction as manufacturers of products that are designed with comfort in mind and style with attention to most intricate details. We are with the earnestness in our endeavor, realizing the importance of our customers and to facilitate them by mobilizing products to their availability.

A modern and comprehensive manufacturing infrastructure has a hand in its spectacular growth. Backed by the advanced technological innovations in the form of latest machinery imported from Japan and other advanced countries. Day Group is manned by trained personnel and strict quality control at each stage of manufacturing. That harnesses the power of superior technology to mass-produce quality garments. Its spacious and modernized production unit, equipped with own substation and generator backup, ensures strict compliance of quality and production schedules.



Factory: M H Tower, 21 Vogra, Gazipur sadar, Gazipur

BOARD OF DIRECTORS DAY GROUP



Chairman
MD. ABDUL WAHAB
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Managing Director
MD. ANWAR HOSSAIN PATWARY
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SISTER CONCERN



DAY APPARELS LTD.

DAY FASHIONS LTD.

DAY C&F LTD.

DAY EMBROIDERY LTD.

DAY WASHING LTD.



SOME OF OUR VALUABLE BUYERS



WOOLWORTHS



PIAZZA ITALIA



I Z O D



LC waikiki



OUR STRENGTH

- ✓ 24 woven production line
- ✓ 1.2 million production capacity
- ✓ 3000+ workforces
- ✓ Factory premises 160,000+ Square feet
- ✓ 1300+ New automatic machines
- ✓ VI BE MAC Auto Pocket Setter Machine
- ✓ JUKI Automatic Pocket Welting Machine
- ✓ Pattern Sewing, Fake Down Filling machine
- ✓ Seam Sealing, Smoking Machine
- ✓ 6 Bed Medical Facility with Doctor & Nurse
- ✓ Day Care Facility
- ✓ World class Hydrant system by EBITT and fire alarm system by TYCO
- ✓ All major certifications like WRAP, BSCI, SEDEX, OEKO-TEX, GOTS, GRS, Better Work & ACCORD.





Aim:

"Effective implementation and monitoring the principles of management throughout the organization with compliant of the national & international law / legislation and standard to improve relation between employees and management"

We Follow:

Bangladesh Labor Law-2006, Bangladesh Labor Act-2015, All Gazette, ILO conventions, COC of respective Buyers BNBC and NFPA as well.

- ✓ ACCORD STATUS (Structural- Yellow) Progress – 98%
- ✓ BSCI – Rating "B"
- ✓ OEKOTEX Appendix-6
- ✓ SEDEX-SMETA
- ✓ GRS (Global Recycled Standard)
- ✓ WRAP
- ✓ GOTS

Daily activities of Compliance Executive

- ✓ Checking mails and needs to give the reply within the day based on priority visiting the floor at least twice a day and ensuring workers health safety & comfortable environment at working place.
- ✓ Receiving grievance, complain, demand and suggestion from the workers. Try to find out emotional problem of an employee in cooperation with Welfare Officer. The problem may be work related or personal or family which affects is/her work performance.
- ✓ Making and following up aisle mark and fire extinguisher free of obstruction and also free emergency exit, free fire equipment and stair free from carton in the floor.
- ✓ Ensuring that no employee is maltreated mentally or physically abused. Worker should be treated with respect & dignity.

Weekly activities of Compliance Executive

- ✓ Ensuring workers fire safety, fire prevention, fire equipment, Aware the workers about personal protective equipment and provide supportive counseling the sick worker for medicinal support on the worker's requests, complain or situational demand.
- ✓ Try to make aware the existing workers about by company provided all facilities And necessity of compliance. Check all production related register if any date mentioned of holiday or not.
- ✓ Briefing the employees about all facilities of company, mandatory safety, Instruction including all "do's & Don'ts". Making aware the employees about leave procedure.
- ✓ Conducting awareness programs to the pregnant workers about safe, motherhood in cooperation with Medical Assistant and Welfare Officer.

Monthly activities of Compliance Executive

- ✓ To perform during social compliance and internal audit.
- ✓ Conducting orientation program for newly appointed worker.
- ✓ Motivating and making employees conversant with the company objective, rules and regulations, buyer code of conduct & local laws.
- ✓ Making aware to the employees about maternity benefits. Making aware the Employees about working hour & over time system according to local laws

Objectives

- ✓ Meeting compliance with the country law & customers' "Code of Conduct (COC)".
- ✓ To compliance with social responsibility.
- ✓ Maintaining high standard of health, safety and environment.
- ✓ Knowing and meeting the applicable statutory and regulatory requirements.
- ✓ Providing necessary resources including knowledge and training to employees.
- ✓ Focus of the Compliance Management System

Employment Policy

- ✓ **Child Labor:** Children are strictly prohibited to be employed.
- ✓ **Equal Treatment / No Discrimination:** All employees have equal access to jobs.
- ✓ **Compensation:** Wages paid as per legally mandated minimum rates.
- ✓ **Working Hours:** Working hours followed with the prevailing laws.
- ✓ **Leave:** Employees are entitled as per legally mandated leave.
- ✓ **No Harassment or Abuse:** Work environment is free of harassment or abuse.
- ✓ **Voluntary Employment:** Forced labor, involuntary prison labor is not allowed.
- ✓ All workers are oriented before going to the workstation.

Environmental Protection

- ✓ All factories of the group are compliant with national environmental legislation.
- ✓ A written policy has been introduced to manage and dispose the wastage.

Workplace Environment of factory

- ✓ Floors are designed and allocated as per compliance standard.
- ✓ Equipment and machineries are allocated with compliance.
- ✓ Space for employees is maintained as per standard in the floor.
- ✓ Work stations are properly ventilated.
- ✓ Floors are maintained neat and clean.
- ✓ Separate store for fabrics and accessories.
- ✓ All goods in the stores are properly labeled. Bin cards available

Health & Safety:

- ✓ Assured a safe and hygienic working environment.
- ✓ Appropriate and adequate personal safety equipment and clothing are provided.
- ✓ Employees are provided potable drinking water, hygienic toilets, & washing facilities.
- ✓ All electric appliances are maintained by qualified engineers and electricians.
- ✓ Noise and lights are maintained as per standard.
- ✓ Only trained and designated persons are handled chemicals and heavy materials.
- ✓ Available safety instructions and MSDS are provided near to the work station.
- ✓ Awareness programs are conducted with the employees periodically to aware H &S.
- ✓ Sufficient first-aid boxes are provided in the work station as per law.
- ✓ A well-equipped medical Centre is provided with full time doctor and nurses.

Fire Safety

- ✓ Sufficient Fire extinguishers, automatic fire hydrant and other equipment's are installed.
- ✓ Workers are trained and wear identification badge.
- ✓ Aisles, exits and stairs are maintained free of obstructions and marked permanently by using color tiles.
- ✓ Electronic fire alarm system in place. Smoke detector, public addressed (PA) system and Emergency lights are installed.
- ✓ Every floor has separate evacuation plan.
- ✓ All employees are insured by a group insurance policy.

Security

- ✓ Company has won trained sufficient security guards for all area.
- ✓ A written security policy has been established as per requirement of C-TPAT.
- ✓ Appropriate measures take, such as secure premises to prevent entry.
- ✓ Restricted access to the production facility by non-employees.
- ✓ Authorized ID-cards and escorting of visitors while in the facility etc.

Workers Welfare

- ✓ Workers Participation (PC) committee formed in the factory.
- ✓ Committee meeting held in after every 2 months.
- ✓ Separate dining area for male and female.
- ✓ Separate prayer room.
- ✓ Childcare room having trained babysitter.





DAY APPARELS LTD. UNIT 1 & 2

M. H Tower, 21 Vogra, Gazipur sadar, Gazipur, Bangladesh.

Woven Garments

FACTORY PROFILE

COMPANY NAME	DAY APPARELS LTD. – 1 & 2
FACTORY LOCATION	M. H TOWER, 21 VOGRA, GAZIPUR SADAR GAZIPUR, BANGLADESH
FACTORY OFFICE	AS ABOVE
HEAD OFFICE	AL MOMTAZ AZIZ" House # 02, Road #14, Sector # 3 (6th Floor) Uttara-Dhaka. Bangladesh
CONTACT FOR PRODUCTION	MD. MOKSEDUL ALAM, GENERAL MANAGER CONTACT: +8801730728490
YEAR OF OPERATION	1995 (RELOCATED AT GAZIPUR FROM JANUARY, 2016)
FLOOR SPACE	TOTAL -52000 SFT (ONLY CUTTING, SEWING AND FINISHING).
TOTAL WORKER	MAXIMUM-1500 (MALE=20%, FEMALE=80%).
HONORABLE BUYERS	PEPCO, RENNER, PIAZZA ITALIA, KIK, LCWIKIKI, LPP, PERNUMBU-CHANAS,TJX,DECIMAS,MILLERS,ZOLLA,TEMA,LOLLYTOGS,GIVOVA, KIABI, SEARS, VF Corporation, COSTCO,TEMA, HENS, BANTEX, NORMA,LISATEX,EDCON(SA),MALU NV, LEE COOPER,ETC.
MAIN PRODUCTS	ALL KINDS OF WOVEN BOYS & GIRLS MEN'S & WOMEN'S TOPS, BOTTOMS AND JACKETS. FIVE POCKET BASIC JEANS, FASHION JEANS FOR ALL. PADDED, SOFTSHELL JACKET, SWIM SHORTS.
PRODUCTION CAPACITY	500,000 PCS/ MONTH.
TOTAL LINE	12 LINES
TOTAL MACHINES	700
ANNUAL SALES	15 MILLION US \$
TOTAL MACHINES	EXIM BANK LTD. UTTARA BRANCH, DHAKA, BANGLADESH. C/D ACCOUNT NO: 01511100369061.
	JAMUNA BANK LIMITED. UTTARA BRANCH, DHAKA, BANGLADESH. C/D ACCOUNT NO: 1001000505449.
BGMEA MEMBERSHIP#	2145
EPB REG. #	2067
TRADE LICENCE #	13/2015-16
BOND LICENCE#	S4-21/ BOND/95 (OLD NUMBER)
FACTORY LICENCE #	17716/ GAZIPUR
COSTING REQUEST TIME	2 WORKING DAYS

FACTORY PROFILE

BUILDING STRUCTURE	6 STORIED BUILDING
SOCIAL SECURITY TO WORKERS	GROUP INSURANCE & HELP FROM POOR FUND
IN HOUSE FACILTIES FOR WORKERS	MEDICAL FACILITY, CHILD CARE FACILITY, DINING
CERTIFICATION	OEKO-TEX, BSCI, WRAP, SEDEX. GOTS,GRS
FIRE DOOR CONDITION	INSTALLED
FIRE ALARM	INSTALLED
HYDRANT	INSTALLED
SITUATION OF GENERATOR ROOM	8 FEET AWAY FROM MAIN BUILDING. (Separate Building)
SITUATION OF BOILER ROOM	8 FEET AWAY FROM MAIN BUILDING. (Separate Building)

Some of our Specialties in Denim



Some of our Specialties in Denim



Our specialties in Gents wear



Our specialties in Ladies wear



**DAY FASHIONS LTD.**

M. H Tower, 21 Vogra, Gazipur sadar, Gazipur, Bangladesh.

Knit & Woven Garments

FACTORY PROFILE

COMPANY NAME	DAY FASHIONS LTD.
FACTORY LOCATION	M. H TOWER, 21 VOGRA, GAZIPUR SADAR,GAZIPUR, BANGLADESH
FACTORY OFFICE	AS ABOVE
HEAD OFFICE	AL MOMTAZ AZIZ" House # 02, Road #14, Sector # 3, (6th Floor) Uttara-Dhaka. Bangladesh
CONTACT FOR PRODUCTION	MD. MOKSEDUL ALAM, GENERAL MANAGER CONTACT: +8801730728490
YEAR OF OPERATION	1995 (RELOCATED AT GAZIPUR FROM JANUARY, 2016)
FLOOR SPACE	TOTAL -52000 SFT (ONLY CUTTING, SEWING AND FINISHING).
TOTAL WORKER	MAXIMUM-1300 (MALE=20%, FEMALE=80%).
HONORABLE BUYERS	PEPCO, RENNER, PIAZZA ITALIA, KIK, LCWIKIKI, LPP, PERNUMBUCHANAS, TJX, DECIMAS, MILLERS, ZOLLA, TEMA, LOLLY TOGS, KIABI, SEARS, VF Corporation, COSTCO, TEMA, HENS, BANTEX, NORMA, ALCOTT, LISA TEX, EDCON (SOUTH AFRICA), ETC.
MAIN PRODUCTS	ALL KINDS OF KNIT BOYS & GIRLS MEN'S & WOMEN'S TOPS & BOT-TOMS, UNDER GARMENTS LIKE MENS BRIEF, BOYS BRIEF, GIRLS AND LADIES PANTY, SWIM SUITS, T-SHIRT, A-SHIRT, FLEECE JACKET, KNIT BOXER AND WOVEN BOXER, KNIT WOVEN SET.
PRODUCTION CAPACITY	700,000 PCS
TOTAL LINE	12 LINES
TOTAL MACHINES	600
ANNUAL SALES	12 MILLION US \$
CONCERN BANK	EXIM BANK LTD. UTTARA BRANCH, DHAKA, BANGLADESH. C/D ACCOUNT NO: 01511100369078.
	JAMUNA BANK LIMITED. UTTARA BRANCH, PLOT 3 AND 3A MYMENSINGH RAOD. C/D ACCOUNT NO: 1001000505450
BGMEA MEMBERSHIP#	3005
EPB REG. #	2262
TRADE LICENCE #	12/2015-2016
BOND LICENCE#	S4-22/ BOND/99/07/CUS (Old Number)
FACTORY LICENCE #	17717/ GAZIPUR
COSTING REQUEST TIME	2 WORKING DAYS

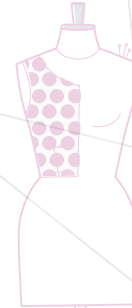
FACTORY PROFILE

BUILDING STRUCTURE	6 STORIED BUILDING
SOCIAL SECURITY T WORKERS	GROUP INSURANCE & HELP FROM POOR FUND
IN HOUSE FACILTIES FOR WORKERS	MEDICAL FACILITY, CHILD CARE FACILITY, DINING
CERTIFICATION	OEKO-TEX, BSCI, WRAP, SEDEX
FIRE DOOR CONDITION	INSTALLED
FIRE ALARM	INSTALLED
HYDRANT	INSTALLED
SITUATION OF GENERATOR ROOM	8 FEET AWAY FROM MAIN BUILDING. (Separate Building)
SITUATION OF BOILER ROOM	8 FEET AWAY FROM MAIN BUILDING. (Separate Building)

Our specialties in Kids Girls



Our specialties in Kids Boys



Our specialties in Winter Clothes



DAY GROUP FLOOR PLAN



Independent Building(Rented). Used Floor : Ground Floor to 5th Floor (Per floor = 26,000 square feet, Total =156,000sft + 5,000 sqft). Generator and power station in a separated place.

Ground floor consists of below section

✓ Fabric Bond, Embroidery, Accessories store, Medical room, Day care facility

1st floor consist of below sections

✓ Reception, Office section, Finished goods storage, Dining, Idle machine room, Sample room, CAD room, Conference Room

2nd floor

✓ DAL-1 : Day Apparels Ltd.-1

3rd floor

✓ DAL-2 : Day Apparels Ltd.-2

4th floor

✓ DFL-1 : Day Fashions Ltd.-1

5th floor

✓ DFL-2 : Day Fashion Ltd.-2

Day C & F : we have our own C & F.





Day Embroidery Ltd

21 M H Tower, Vogra, Gazipur



MACHINERY

BARUDAN - 3 PICES 20 HEAD 9 COLOR MACHINE.
CAPACITY: 1.5 MILLION STICHES /DAY

TAJIMA - 1 PICES 20 HEAD 9 COLOR MACHINE.
CAPACITY: 0.5 MILLION STICHES



Head Office

"AL MOMTAZ AZIZ" House # 02, Road #14, Sector # 3, (6th Floor) Uttara-Dhaka.
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www.daygroupbd.com